

UNIVERSITY HEALTH SYSTEM 403(b) RETIREMENT PLAN TRANSITION



IMPORTANT DATES

June 30

UH 403(b) Plan
Termination

July 31

Deadline to submit
Group Rollover
forms

September 15

Final date to make
distribution election

MONEY MOVEMENT

ROLL

Group rollover of funds to the Piedmont 401(k) plan

ROLL

Roll the funds into an Individual Retirement Account (IRA) or another employer's plan

TAKE

Take a full/partial distribution. Subject to income tax and possible 10% penalty

GROUP ROLLOVER TO PIEDMONT 401(k) PLAN



No taxation



Ease of administration



Maintain UH 403(b) loan by rolling it to Piedmont 401(k)



Consolidation of accounts



Preservation of future distribution option



Low cost of Piedmont 401(k) plan

LOAN OPTIONS

Rollover to Piedmont 401(k) as part of Group Rollover

Payoff prior to full distribution or 9/15

Default of loan would result in taxation and potential penalty

Loans will be re-amortized to monthly payments

INVESTMENTS

UH 403(b) rollover balances will be invested according to investment elections for the rollover source of the Piedmont 401(k) plan.

IMPACT OF TAKING A DISTRIBUTION

Distribution Amount	\$ 30,000
Deemed Loan	4,000
Total Taxable Amount	<u>\$ 34,000</u>
Federal Income Tax (12%)	\$ 4,080
State Taxes (6%)	2,040
Early Withdrawal Penalty (10%)	3,400
Total Taxes	<u>\$ 9,520</u>
Net Amount After Taxes	<u>\$ 24,480</u>
Potential Growth of Taxes by Retirement	\$ 25,259

Assumptions:

Current age 40

Retire at age 60

Account balance: \$30,000

Outstanding loan: \$4,000

Federal tax bracket: 12%

State tax bracket: 6%

Annual rate of return: 5%

PROCESSING/ADMINISTRATION

Group Rollover to Piedmont 401(k)

Forms needed:

- Group Rollover Authorization Form
- Fidelity ACH Form (only needed if you have a 403(b) loan)

Direct Rollover to IRA or Other Plan

Forms needed:

- Transamerica Direct Rollover Form or complete via TRSRetire.com
- Rollover-In form for receiving plan (if needed)

Cash Distribution

Form needed:

- Transamerica Distribution Form or complete via TRSRetire.com

*****Please Note*****

Active participants, who are **not** rolling their balance to the Piedmont 401(k), should not submit forms for a Direct Rollover or Distribution until 7/1/23.

You can turn in Group Rollover forms in person or by mail at:

Piedmont Augusta Human Resources
Attn: Cannon Financial Strategists
1402 Walton Way,
Augusta, GA 30901

Group Rollover forms can also be returned at any group presentation.

Return forms to Transamerica by logging into your account and uploading the form or by faxing to: (866) 846-2236

SET UP A MEETING

Cannon Financial Strategists (“Cannon”) is an independent retirement consulting group based out of Athens, Georgia. Piedmont has partnered with Cannon to be your retirement program transition guide.

We’re here to help you...



Navigate Changes



Answer Questions



Make Prudent
Financial Decisions

Contact Us

Schedule a meeting by emailing Piedmont@CannonFinancialStrategists.com or **visit us in-person** at the Piedmont Augusta HR Office.